



Stirchley and Brookside Parish Council

Annual Leave

Council staff on permanent contracts are entitled to the following annual leave (pro rata):

Spinal Column Point (Pay rate)

Entitlement in working days (full time staff). Part time staff are paid pro-rata.

SCP 1-4	24 days
SCP –5-20	25 days
SCP 21-24	26 days
SCP 25-43	27days

An additional 5 days per year is payable after 5 years' consecutive service with the Council.

Sick Leave

Council staff on permanent contracts are entitled to the following sick leave (pro rata) in any twelve month period; i.e., an officer with a period of 5 month's sick leave from 23 May - 26 September in the second years' service will be entitled to 2 months full pay and 2 months half pay, 1 month unpaid leave. A further period of sick leave in January will not attract any sick pay and entitlement to further sick pay will not occur until 23 September.

During 1st year	1month full pay + after 4 months service 1 months half pay
During 2nd year	2 months full pay + 2 months half pay
During 3 rd year	4 month's full pay + 4 months half pay
During 4 th and 5 th year	5 months full pay + 5 months half pay
After 5 years' service	6 months full pay + 6 months half pay